

# Business Continuity Policy

Plessey Semiconductors is committed to maintaining a resilient business continuity management system.

The Business Continuity Management System ensures Plessey's ability to detect, prevent, minimise and deal with the impact of disruptive events or incidents. In the aftermath of an incident, business continuity enables the urgent or priority activities of the business to continue. In the longer term this helps Plessey to recover and return to "business as usual" as soon as possible.

The scope of the business continuity management system applies to the operations and support functions and includes critical suppliers and delivery partners.

## Defined Roles

Emergency Response Team for immediate operational response to incidents.

Departmental leads to ensure up to date Business Impact Assessments are in place.

## Contingency Planning Process

Incident Management Team members to co-ordinate a response to an incident.

Controls to maintain service levels and co-ordination during incidents in line with supply chain resilience.

Establishment of objectives and targets.

Comply with the requirements of ISO22301:2019 and any legislative or customer requirements.

## Continual Improvement

Annual training of the Incident Management Team.

Annual exercise of the Incident Management Team against key risk scenarios.

All Business Continuity documentation will be reviewed on a regular basis and will be updated when there are significant changes or following the invocation of the contingency planning procedures to reflect learning and improvements.

Endorsed by.

Date 23.04.2026



Chief Operating Officer