

Environmental, Health and Safety Policy

Plessey Semiconductors is committed to protecting the environment and the health and safety of its employees.

To achieve this we operate an Environmental, Health and Safety Management System that meets the requirements of ISO14001 and ISO45001 and have set ourselves the following policy aims –

Plessey Semiconductors and its employees will:

Comply with all legal and regulatory EHS requirements applicable to our operations.

Identify the environmental aspects of the company's activities to reduce or eliminate actual or potential risks, prevent pollution and reduce waste and protect the environment.

Provide a safe and healthy working environment for our employees and prevent work related injuries and ill health by eliminating hazards and reducing risk.

Aim to continually improve the EHS performance of the company by setting objectives and targets and supporting programs.

Communicate with all parties working for or on behalf of the company, for them to understand the company's EHS policy programs and their role within it.

Establish plans and implement related training for our employees to raise the awareness and understanding of the EHS systems and processes.

Provide interested parties with relevant and appropriate information.

Ensure these aims are achieved by using appropriate procedures and management systems that will be systematically monitored, audited, reviewed and improved.

Endorsed by.

Date 25.02.2026



Chief Operating Officer